

MEET OUR PEOPLE

Curriculum Development Manager – Ryan M. Desilets, MBA



Harbinger of Sovereign

Curriculum Development Manager

- Ryan works with the Director of Curriculum to oversee and implement our training curricula to meet training goals and objectives. Ryan also continuously reviews our curricula as well as creates professional development plans for new facilitators.

External Experience

United States Air Force

Flight Commander, Materiel Management

- Leads a team of 30 people and ensures all Airmen are equipped and trained to meet mission objectives.
- Creates training plans and plans exercises to meet training objectives. Ryan ensures his team is trained to be ready at a moment's notice.

Spirit Airlines

Crew Train Planner

- Designed robust on-the-job training guides for new employees, resulting in a decreased time to proficiency while increasing job efficiency for current employees.
- Responsible for training all new employees; Ryan has trained over 50 people during his time with Spirit.

Certifications

- Air Force - *Train the Trainer Course*
- Air Force - *Resilience Trainer Assistant*
- Air Force - *Emergency Management*
- Air Force - *Risk Management Fundamentals*
- *DoD Force Protection Level I Anti-Terrorism Officer Course*
- *Tactical Combat Casualty Care Instructor*
- *Lean Six Sigma Green Belt*

Ryan joined Harbinger of Sovereign to help address community needs for workplace training as it relates to workplace violence mitigation and workplace conflicts to improve the work environment and organizational efficiency. Ryan serves in the **United States Air Force Reserves** as a Company Grade Logistics Readiness Officer, where he has held positions such as Flight Commander and Officer in Charge.

Ryan graduated from **Florida International University** in May 2016 with a **Bachelor's Degree in Economics** and in April 2023 from **American Public University** with a **Master's in Business Administration** with a Leadership concentration.

Ryan is focused on overall lifestyle quality improvement with experience and interests in **training**. He is passionate about teaching others various skill sets, finding ways to improve organizational climate, and supporting our Veterans at home and abroad.